


The Department of Health announced on 31st October 2019 that HKICP was granted full accreditation status under the Pilot Accredited Registers Scheme for Healthcare Professions.


	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	1 of 11

Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited

Version	Effective Date
1.0	31/07/2019


Document Number	HKICP-ECI-PO-002-R0
Author	The Professional Council
Custodian	The Professional Council
Approved / Endorsed By	Board of Directors
Approval Date	31/07/2019

This document is only current as at the date of printing. Please refer to HKICP website for current version.

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	3 of 11

Contents

	Page No.
1. Objective	4
2. Scope and Definition	4
3. Core values	4
4. Prevention of bribery	5
5. Records, account and other documents	5
6. Managing conflict of interest	5
7. Use of confidential or privileged information	6
8. Misuse of official position	6
9. Indebtedness	7
10. Compliance with the code	7
11. Review	7
12. Enquiry	7
13. Attachments	
13.1 Appendix 1: Extracts from the Prevention of Bribery Ordinance (Cap. 201)	8

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	4 of 11

(Distribution list: This Policy shall be read by all staff and members of HKICP, Professional Council and its committees, and the general public.)

1. Objective


This Code sets out the basic standard of conduct to guide the decisions and procedures of the Hong Kong Institute of Clinical Psychologists Limited (HKICP), and to provide the personnel of HKICP with clear and helpful parameters to guide their behavior when carrying out their official duties.

2. Scope and Definition

- 2.1 This Code applies to all personnel of HKICP including the Board of Directors, employees, staff, members of the Professional Council and its Committees (and sub-committees, if any).
- 2.2 In this Code, the term “member(s)” refers to all personnel of HKICP.

3. Core Values

- 3.1 HKICP is fully committed to the following principles in the delivery of services to the public:
 - 3.1.1 Honesty and integrity,
 - 3.1.2 Objectivity and impartiality,
 - 3.1.3 Accountability for decisions and actions,
 - 3.1.4 Dedication, professionalism and diligence,
 - 3.1.5 Fairness,
 - 3.1.6 Confidentiality,
 - 3.1.7 Independence and objectivity in making registration decisions, and
 - 3.1.8 Avoidance of conflict of interest.
- 3.2 Members should uphold the above core values. They should always act in the best interest of public, place public interest above private interest and ensure that their conducts do not bring HKICP into disrepute.

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	5 of 11

4. Prevention of Bribery


- 4.1 All members are bound by Section 4 of the Prevention of Bribery Ordinance (POBO) (Cap. 201).
- 4.2 HKICP prohibits its personnel from soliciting or accepting any advantage from any persons or companies having official dealings with HKICP (e.g. service recipients, suppliers, contractors).

5. Records, Account and other Documents

- 5.1 Members should ensure, to the best of their knowledge, that any record, receipt, account or other documents they submit to HKICP, gives a true representation of the events or transactions reported in the documents.
- 5.2 Intentional use of documents containing false information to deceive or mislead HKICP, regardless of whether the members may obtain any gain or advantage, may constitute an offence under the POBO (Appendix 1).

6. Managing Conflict of Interest

- 6.1 Managing conflict of interest is important to good governance and maintaining trust in HKICP. A conflict of interest situation arises when the “private interests” of a member compete or conflict with the interests of HKICP or the member’s official duties. Private interests include financial and other interests of the member him/herself, and those of his/her connections including family and other relations, personal friends, the clubs and societies to which s/he belongs, and any person to whom s/he owes a favour or to whom s/he may be obligated in any way. Use of official position, use of official information, private investment and outside employment are some common areas in which a conflict of interest may arise between a member’s official duties and private interests.
- 6.2 A fundamental integrity requirement is that all members should avoid situations, which may compromise (or be seen to compromise) their personal judgement or integrity at work or lead to conflict of interest.
- 6.3 When a situation involving a conflict of interest cannot be avoided, members should as soon as possible make full disclosure of all relevant interests which conflict, may conflict or may be seen to conflict with their

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	6 of 11

official duties.


- 6.4 Members shall refer to Policy on Declaration and Handling of Conflict of Interest of HKICP (HKICP-ECI-PO-003-R0) for handling a situation involving conflict of interest.

7. Use of Confidential or Privileged Information

- 7.1 Members shall not take advantage of, or let any person or organization benefit from, the confidential or privileged information obtained in his or her capacity as a member and which is not generally available to the public.
- 7.2 Members shall use confidential or privileged information only in respect of matters of public interest and shall not use such information for private or personal interests.
- 7.3 Members shall not disclose any confidential or privileged information obtained in his or her capacity as a member of the Professional Council or its committees and hence undermine the interest of HKICP.
- 7.4 Members shall refer to the Guideline on Information Management and Information Security (HKICP-ADM-GL-006-R0) of HKICP for the proper procedures in handling confidential information.

8. Misuse of official position

- 8.1 Members holding offices in HKICP are placed in a position of trust and entrusted with certain powers by the public. HKICP expects a member in such a position to exercise the powers and discretions with integrity and fidelity, and in an incorrupt manner to serve the public interest, and should not subordinate the public interest to private interests.
- 8.2 Members shall act impartially and should not use their official position for personal gains nor accord preferential treatment to organizations or persons with whom they have connections. They should not use or permit the use of their official position or title or an authority associated with their office in a manner that is intended to coerce or induce another person to provide any benefit to themselves or their relations, friends or associates. Nor should they use their official position or title in a manner that could

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	7 of 11

reasonably be construed to imply that HKICP sanctions or endorses their personal activities or those of another.

9. Indebtedness

Members are required to notify the Chairperson of Professional Council of HKICP, if proceedings are taken against them with a view to bankruptcy. The Chairperson is required to notify the Board of Directors if any bankruptcy proceedings are taken against him/her. Members (including the Council Chairperson) who become insolvent or bankrupt, even though no proceedings have been taken against them yet, should also report their case to HKICP.

10. Compliance with the code

10.1 Members should understand and comply with this Code when performing duties of HKICP. They should adhere to the spirit and the letter of any rules or orders made for HKICP's practices and procedures or for members' behaviour in relation to the business of HKICP.

10.2 Any breach of the Code by member that comes to attention of HKICP will be reported by the Professional Council to the Board. In case of suspected corruption or other criminal offences, a report will be made to the ICAC or the appropriate law enforcement agencies.

11. Review

This Code is subject to review and revision at an interval of no more than 3 years.


12. Enquiry

Any enquiries, comments or suggestions in relation to this Code may be referred to the Professional Council of HKICP.

13. Attachments

Appendix

- Extracts from the Prevention of Bribery Ordinance (Cap. 201)

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	8 of 11

Appendix: Extracts from the Prevention of Bribery Ordinance (Cap. 201)

Section 2 – Definition


Definition of an Advantage

“Advantage” means:

- (a) any gift, loan, fee, reward or commission consisting of money or of any valuable security or of other property or interest in property of any description;
- (b) any office, employment or contract;
- (c) any payment, release, discharge or liquidation of any loan, obligation or other liability, whether in whole or in part;
- (d) any other service, or favour (other than entertainment), including protection from any penalty or disability incurred or apprehended or from any action or proceedings of a disciplinary, civil or criminal nature, whether or not already instituted;
- (e) the exercise or forbearance from the exercise of any right or any power or duty; and
- (f) any offer, undertaking or promise, whether conditional or unconditional, of any advantage within the meaning of any of the preceding paragraphs (a), (b), (c), (d) and (e), but does not include an election donation within the meaning of the Elections (Corrupt and Illegal Conduct) Ordinance (Cap. 554), particulars of which are included in an election return in accordance with that Ordinance.

Definition of Entertainment

The provision of food or drink, for consumption on the occasion when it is provided, and of any other entertainment connected with, or provided at the same time as, such provisions.

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	9 of 11

Section 4 – Bribery

(1) Any person who, whether in Hong Kong or elsewhere, without lawful authority or reasonable excuse, offers any advantage to a public servant as an inducement to or reward for or otherwise on account of that public servant's -

(a) performing or abstaining from performing, or having performed or abstained from performing, any act in his capacity as a public servant;

(b) expediting, delaying, hindering or preventing, or having expedited, delayed, hindered or prevented, the performance of an act, whether by that public servant or by any other public servant in his or that other public servant's capacity as a public servant; or

(c) assisting, favouring, hindering or delaying, or having assisted, favoured, hindered or delayed, any person in the transaction of any business with a public body, shall be guilty of an offence.


(2) Any public servant who, whether in Hong Kong or elsewhere, without lawful authority or reasonable excuse, solicits or accepts any advantage as an inducement to or reward for or otherwise on account of his -

(a) performing or abstaining from performing, or having performed or abstained from performing, any act in his capacity as a public servant;

(b) expediting, delaying, hindering or preventing, or having expedited, delayed, hindered or prevented, the performance of an act, whether by himself or by any other public servant in his or that other public servant's capacity as a public servant; or

(c) assisting, favouring, hindering or delaying, or having assisted, favoured, hindered or delayed, any person in the transaction of any business with a public body shall be guilty of an offence.

(3) If a public servant other than a prescribed officer solicits or accepts an advantage with the permission of the public body of which he is an employee being permission, which complies with subsection (4), neither he nor the person who offered the advantage shall be guilty of an offence under this section.

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	10 of 11

(4) For the purposes of subsection (3) permission shall be in writing and -

(a) be given before the advantage is offered, solicited or accepted; or

(b) in any case where an advantage has been offered or accepted without prior permission, be applied for and given as soon as reasonably possible after such offer or acceptance, and for such permission to be effective for the purposes of subsection (3), the public body shall, before giving such permission, have regard to the circumstances in which it is sought.

Section 8 - Bribery of public servants by persons having dealings with public bodies

(2) Any person who, without lawful authority or reasonable excuse, while having dealings of any kind with any other public body, offers any advantage to any public servant employed by that public body, shall be guilty of an offence.

Section 9 - Corrupt transaction with agents

(1) Any agent who, without lawful authority or reasonable excuse, solicits or accepts any advantage as an inducement to or reward for or otherwise on account of his –


(a) doing or forbearing to do, or having done or forborne to do, any act in relation to his principal's affairs or business; or

(b) showing or forbearing to show, or having shown or forborne to show, favour or disfavour to any person in relation to his principal's affairs or business, shall be guilty of an offence.

(2) Any person who, without lawful authority or reasonable excuse, offers any advantage to any agent as an inducement to or reward for or otherwise on account of the agent's –

(a) doing or forbearing to do, or having done or forborne to do, any act in relation to his principal's affairs or business; or

(b) showing or forbearing to show, or having shown or forborne to show, favour or disfavour to any person in relation to his principal's affairs or business, shall be guilty of an offence.

	Hong Kong Institute of Clinical Psychologists Limited	Document No.	HKICP-ECI-PO-002-R0
	香港臨床心理學家公會有限公司	Issue Date	31/07/2019
	Code of Conduct for the Personnel of the Hong Kong Institute of Clinical Psychologists Limited	Review Date	30/07/2022
		Approved by	Board of Directors
		Page	11 of 11

(3) Any agent who, with intent to deceive his principal, uses any receipt, account or other document -

(a) in respect of which the principal is interested; and

(b) which contains any statement which is false or erroneous or defective in any material particular; and

(c) which to his knowledge is intended to mislead the principal, shall be guilty of an offence